



UNITED ASSOCIATION

of Journeymen and Apprentices of the
Plumbing and Pipe Fitting Industry of
the United States and Canada

William P. Hite
General President

Patrick R. Perno
General Secretary-Treasurer

Stephen F. Kelly
Assistant General President

Founded 1889

UA Local Union: 32 - 595 Monster Road SW, Suite #213, Renton, WA 98057

Letters should
be confined to
one subject

Subject: **Western Washington Commercial Plumbers & Steamfitter & Industrial Building Trades Wage Rates**

TO ALL CONTRACTORS SIGNATORY TO THE WESTERN WASHINGTON LABOR-MANAGEMENT AGREEMENT WITH U.A. LOCAL 32

We wish to advise you that **effective June 1, 2009**, the wage rates will be as follows:

JOURNEYMAN

STRAIGHT TIME

Basic Hourly Wage Rate	\$38.50 (\$1.32 Increase)
Vacation	5.50
Assessment Check Off	<u>1.00</u>
Taxable Income *	\$45.00
Health, Welfare, & Dental	7.66 (\$0.20 Increase)
Washington State Pension Fund	4.56 (\$1.13 Increase)
National Pension Fund	2.69
International Training Fund	.10
Industry Improvement Trust	.43
MCAWW Dues	.02
JATC	1.38
Supplemental Pension	<u>3.00</u>
Total Package	\$64.84

FOREMAN (10% Premium)

STRAIGHT TIME

Basic Hourly Wage Rate	\$42.35 (\$1.45 Increase)
Vacation	5.50
Assessment Check Off	<u>1.00</u>
Taxable Income *	\$48.85
Health, Welfare, & Dental	7.66 (\$0.20 Increase)
Washington State Pension Fund	4.56 (\$1.13 Increase)
National Pension Fund	2.69
International Training Fund	.10
Industry Improvement Trust	.43
MCAWW Dues	.02
JATC	1.38
Supplemental Pension	<u>3.00</u>
Total Package	\$68.69

***Dues check off is calculated at 1.75% of the taxable income.**



LEAD FOREMAN (15% Premium)

STRAIGHT TIME

Basic Hourly Wage Rate	\$44.29 (\$1.52 Increase)
Vacation	5.50
Assessment Check Off	<u>1.00</u>
Taxable Income *	\$50.79
Health, Welfare, & Dental	7.66 (\$0.20 Increase)
Washington State Pension Fund	4.56 (\$1.13 Increase)
National Pension Fund	2.69
International Training Fund	.10
Industry Improvement Trust	.43
MCAWW Dues	.02
JATC	1.38
Supplemental Pension	<u>3.00</u>
Total Package	\$70.63

GENERAL FOREMAN (20% Premium)

STRAIGHT TIME

Basic Hourly Wage Rate	\$46.20 (\$1.58 Increase)
Vacation	5.50
Assessment Check Off	<u>1.00</u>
Taxable Income *	\$52.70
Health, Welfare, & Dental	7.66 (\$0.20 Increase)
Washington State Pension Fund	4.56 (\$1.13 Increase)
National Pension Fund	2.69
International Training Fund	.10
Industry Improvement Trust	.43
MCAWW Dues	.02
JATC	1.38
Supplemental Pension	<u>3.00</u>
Total Package	\$72.54

UTILITY WORKER (60% OF Journeyman)

STRAIGHT TIME

Basic Hourly Wage Rate	\$23.10 (\$0.79 Increase)
Vacation	<u>.95</u>
Taxable Income *	\$24.05
Health, Welfare, & Dental	7.66 (\$0.20 Increase)
National Pension Fund	1.32
International Training Fund	.10
Industry Improvement Trust	.33
Supplemental Pension	<u>1.00</u>
Total Package	\$34.46

*Dues check off is calculated at 1.75% of the taxable income.

HELPER (47% OF Journeyman)

STRAIGHT TIME

Basic Hourly Wage Rate	\$18.10 (\$0.63 Increase)
Health, Welfare, & Dental	7.66 (\$0.20 Increase)
Industry Improvement Trust	<u>.38</u>
Total Package	26.14

(Please note that Helpers DO NOT pay Dues Check off)

Please advise your Payroll Department of the new wage rate increases. Thank you, in advance, for your cooperation in this matter. If you have any questions, please feel free to contact Local 32's office at (425) 277-6680.

Sincerely,



Larry E. Fritts
Business Manager/Financial Secretary
U.A. Local 32

**UNITED ASSOCIATION/LOCAL 32
PLUMBER AND STEAMFITTER APPRENTICES**

WESTERN WASHINGTON

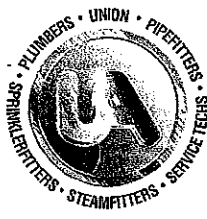
EFFECTIVE JUNE 1, 2009

All apprentices shall be covered by the Washington State Apprenticeship Council Standards and governed by the authority of the Joint Apprentices Committee. An addendum in regards to apprentices by the Apprenticeship Committee to be considered as part of this Agreement.

	Basic Wage Rate	Vacation	WA State Pension	National Pension	I T F	H & W & Dental	Ind. Imp. Fund	MCAWW	JATC	Supp. Pension	Assessment Check-Off	Total Package
Helpers	\$18.10	\$0.00	\$0.00	\$0.00	\$0.00	\$7.66	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$26.14
1st Period 0-2000 hours (50%)	\$19.25	\$5.50	\$0.00	\$0.00	\$0.10	\$7.66	\$0.43	\$0.02	\$1.38	\$0.00	\$1.00	\$35.34
2nd Period 2001-4000 hours (62.5%)	\$24.06	\$5.50	\$2.85	\$1.68	\$0.10	\$7.66	\$0.43	\$0.02	\$1.38	\$3.00	\$1.00	\$47.68
3rd Period 4001-6000 hours (70%)	\$26.95	\$5.50	\$3.19	\$1.89	\$0.10	\$7.66	\$0.43	\$0.02	\$1.38	\$3.00	\$1.00	\$51.12
4th Period 6001-8000 hours (75%)	\$28.88	\$5.50	\$3.42	\$2.02	\$0.10	\$7.66	\$0.43	\$0.02	\$1.38	\$3.00	\$1.00	\$53.41
5th Period 8001-10000 hours (85%)	\$32.73	\$5.50	\$3.88	\$2.29	\$0.10	\$7.66	\$0.43	\$0.02	\$1.38	\$3.00	\$1.00	\$57.99
Journeyman 10,000 hrs. (100%)	\$38.50	\$5.50	\$4.56	\$2.69	\$0.10	\$7.66	\$0.43	\$0.02	\$1.38	\$3.00	\$1.00	\$64.84

Additionally, it is understood that should the health & welfare & dental contribution rates change during the course of this Agreement, then a portion of the allocated funds shall be directed to fund this increase.

Supplemental Pension paid at 100% upon completion of 2000 hours
 Begin paying WA State and National Pensions at % of wage progression upon completion of 2000 hours
 Begin paying working dues (1.75% of gross wages) upon completion of 2000 hours
 Please contact Apprenticeship office (425) 271-5900 with questions



UNITED ASSOCIATION

of Journeymen and Apprentices of the
Plumbing and Pipe Fitting Industry of
the United States and Canada

William P. Hite
General President

Patrick R. Perno
General Secretary-Treasurer

Stephen F. Kelly
Assistant General President

Founded 1889

Letters should
be confined to
one subject

UA Local Union: 32 - 595 Monster Road SW, Suite 213, Renton, WA 98057

Subject: **Western Washington Building Trades Refrigeration Division Wage Rates**

**TO ALL CONTRACTORS SIGNATORY TO THE WESTERN WASHINGTON LABOR-
MANAGEMENT AGREEMENT WITH U.A. LOCAL #32**

We wish to advise that **effective June 1, 2009**, the new wage rates will be as follows:

REFRIGERATION/AIR CONDITIONING
JOURNEYMAN

STRAIGHT TIME

Basic Hourly Wage Rate	\$37.88 (-\$0.67 Decrease)
Vacation	3.00 (-\$0.60 Decrease)
Assessment Check-off	1.00
TAXABLE INCOME*	\$41.88
Health & Welfare & Dental	7.66 (\$0.20 Increase)
Washington State Pension Fund	4.32 (\$1.07 Increase)
National Pension Fund	2.07
International Training Fund	.10
Supplemental Pension	2.85
Industry Improvement Trust	.30
JATC	1.38
TOTAL PACKAGE	\$60.56

FOREMAN (10% Premium)

STRAIGHT TIME

Basic Hourly Wage Rate	\$41.67 (-\$0.75 Decrease)
Vacation	3.00 (-\$0.60 Decrease)
Assessment Check-off	1.00
TAXABLE INCOME*	\$45.67
Health & Welfare & Dental	7.66 (\$0.20 Increase)
Washington State Pension Fund	4.32 (\$1.07 Increase)
National Pension Fund	2.07
International Training Fund	.10
Supplemental Pension	2.85
Industry Improvement Trust	.30
JATC	1.38
TOTAL PACKAGE	\$64.35

* Dues check-off is calculated at 1.75% of taxable income.

Western Washington Building Trades Refrigeration Division Wage Rates

<u>LEAD FOREMAN (15% Premium)</u>	<u>STRAIGHT TIME</u>
Basic Hourly Wage Rate	\$43.56 (-\$0.78 Decrease)
Vacation	3.00 (-\$0.60 Decrease)
Assessment Check-off	<u>1.00</u>
TAXABLE INCOME*	\$47.56
Health & Welfare & Dental	7.66 (\$0.20 Increase)
Washington State Pension Fund	4.32 (\$1.07 Increase)
National Pension Fund	2.07
International Training Fund	.10
Supplemental Pension	2.85
Industry Improvement Trust	.30
JATC	<u>1.38</u>
TOTAL PACKAGE	\$66.24

<u>REFRIGERATION TECHNICIAN</u>	<u>STRAIGHT TIME</u>		
	<u>LEVEL I</u>	<u>LEVEL II</u>	<u>LEVEL III</u>
	<u>60%</u>	<u>70%</u>	<u>85%</u>
Basic Hourly Wage Rate	\$22.73 (-\$0.40 Dec.)	\$26.52 (-\$0.47 Dec.)	\$32.20 (-\$0.57 Dec.)
Vacation	<u>.75</u>	<u>0.75</u>	<u>0.75</u>
TAXABLE INCOME*	\$23.48	\$27.27	\$32.95
Health & Welfare & Dental	7.66	7.66	7.66 (\$0.20 Inc.)
National Pension Fund	.63	.63	.63
International Training Fund	.10	.10	.10
Supplemental Pension	1.07	1.07	1.07
Industry Improvement Trust	.30	.30	.30
JATC	<u>1.10</u>	<u>1.10</u>	<u>1.10</u>
TOTAL PACKAGE	\$34.34	\$38.13	\$43.81

*Dues check-off is calculated at 1.75% of taxable income.

Western Washington Building Trades Refrigeration Division Wage Rates

TRADESMAN

(47% of journeyman wage)

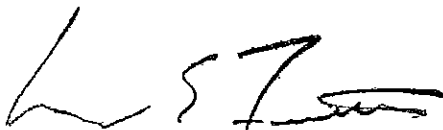
STRAIGHT TIME

Basic Hourly Wage Rate	\$17.80 (-\$0.32 Decrease)
Taxable Income	\$17.80
Health & Welfare & Dental	7.66 (\$0.20 Increase)
Industry Improvement Trust	<u>.25</u>
TOTAL PACKAGE	\$25.71

(Please note that Tradesman DO NOT pay Dues Check-off)

Please advise your Payroll Department of the above new rates and the new effective date. Thank you, in advance, for your cooperation in this matter. If you have any questions, please feel free to contact Local 32's office at (425) 277-6680

Sincerely



Larry E. Fritts
Business Manager/Financial Secretary
U.A. Local #32

LEF/mclopeiu#8/afi-cio
06/01/09

**UNITED ASSOCIATION/LOCAL 32
REFRIGERATION APPRENTICES**

WESTERN WASHINGTON

EFFECTIVE JUNE 1, 2009

All apprentices shall be covered by the Washington State Apprenticeship Council Standards and governed by the authority of the Joint Apprentice Committee. An addendum in regards to apprentices by the Apprenticeship Committee to be considered as part of this Agreement.

	Basic		Vacation	National Pension	Wa. State Pension	I T F	H & W & Dental Assessment	Ind. Imp. Fund	JATC	Supp. Pension	Total Package
	Wage Rate										
Tradesman (47%)	\$17.80		\$0.00	\$0.00	\$0.00	\$0.00	\$7.66	\$0.25	\$0.00	\$0.00	\$25.71
1st Period (50%)	\$18.94		\$3.00	\$0.00	\$0.00	\$0.10	\$7.66	\$0.30	\$1.38	\$0.00	\$31.88
2nd Period 2,000 hrs. (62.5%)	\$23.68		\$3.00	\$1.29	\$2.70	\$0.10	\$7.66	\$0.30	\$1.38	\$1.78	\$42.52
3rd Period 4,000 hrs. (70%)	\$26.52		\$3.00	\$1.45	\$3.02	\$0.10	\$7.66	\$0.30	\$1.38	\$2.00	\$46.13
4th Period 6,000 hrs. (75%)	\$28.41		\$3.00	\$1.55	\$3.24	\$0.10	\$7.66	\$0.30	\$1.38	\$2.14	\$48.53
5th Period 8,000 hrs. (85%)	\$32.20		\$3.00	\$1.76	\$3.67	\$0.10	\$7.66	\$0.30	\$1.38	\$2.42	\$53.34
Journeyman 10,000 hrs. (100%)	\$37.88		\$3.00	\$2.07	\$4.32	\$0.10	\$7.66	\$0.30	\$1.38	\$2.85	\$60.56

Additionally, it is understood that should the health & welfare & dental contribution rates change during the course of this Agreement, then a portion of the allocated funds shall be directed to fund this increase.

Begin paying WA State, National & Supplemental pension after 2000 hours
Begin paying Working Dues (1.75% of gross wages) after 2000 hours

Please contact Apprenticeship office (425) 271-5900 with any questions.